



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

January 27, 2010

To: Supervisor Gloria Molina, Chair  
Supervisor Mark Ridley-Thomas  
Supervisor Don Knabe  
Supervisor Zev Yaroslavsky  
Supervisor Michael D. Antonovich

Board of Supervisors  
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First District

MARK RIDLEY-THOMAS  
Second District

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Third District

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MICHAEL D. ANTONOVICH  
Fifth District

From: William T Fujioka  
Chief Executive Officer

## STATUS REPORT ON PLACEMENT OF DEPARTMENT OF PUBLIC WORKS CUSTODIAL STAFF (RESPONSE TO ITEM 24-B, AGENDA OF AUGUST 25, 2009) – FIFTH MONTHLY STATUS REPORT

On August 25, 2009, acting on a motion by Supervisor Ridley-Thomas, your Board directed the following actions related to the custodial program at the Department of Public Works headquarters building:

1. Instruct the Directors of Public Works and Internal Services to move forward with the hybrid model, maintaining County staff for daytime custodial services and contract out for night custodial services; and to consolidate custodial services from the Department of Public Works (DPW) to the Internal Services Department (ISD);
2. Instruct the Chief Executive Officer and Director of Internal Services to establish a labor/management initiative aimed at reducing costs, increasing efficiency, and improving the quality of the Internal Services Department's in house custodial services; and report back to the Board on the progress of the initiative no later than March 1, 2010; and
3. Instruct the Chief Executive Officer and Director of Internal Services to ensure all impacted staff currently working at the Department of Public Works are placed in comparable positions, and report back to the Board on a monthly basis.

This memo provides the fifth monthly report on item #3 of the above regarding the placement of existing DPW temporary custodial staff into permanent positions at ISD or elsewhere in the County.

*"To Enrich Lives Through Effective And Caring Service"*

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Honorable Board of Supervisors  
January 27, 2010  
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In our December 2009 status, we reported that ISD began providing custodial services to the Department of Public Works headquarters building on December 1, 2009. During December 2009, the County hired 24 (ISD hired 22; the Department of Health Services hired 2) of the 27 temporary employees as permanent employees, leaving 3 remaining temporary employees.

Since the December 2009 status report, the Sheriff's Department has hired 1 of the 3 temporary employees. The remaining 2 employees currently retain their temporary employment status while we seek to identify appropriate permanent assignments.

We will provide your Board with another status report in late February. If you have any questions, please have your staff contact Ellen Sandt at (213) 974-1186, or [esandt@ceo.lacounty.gov](mailto:esandt@ceo.lacounty.gov).

WTF:ES:LS

TT:JJ:ef

c: Executive Office, Board of Supervisors  
Internal Services Department  
Public Works Department  
Human Resources Department